

International Alliance of Theatrical Stage Employees,
Moving Picture Technicians, Artists and Allied Crafts
of the United States, its Territories and Canada

Affidavit of Charges

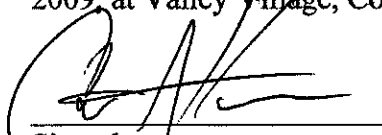
State of California
County of Los Angeles

I, Carl Hicks, being duly sworn according to law deposes and states that he is a member in good standing of Local 44 of the I.A.T.S.E. of the United States, its Territories and Canada; that John Frantz being a member of that Alliance, Local 44, did on or about March 20, 2009 cause violations of the Local 44 Bylaws Article 7, *Regulations Governing Employment*, Section 13, *Double Shifting*; did commit the following acts:

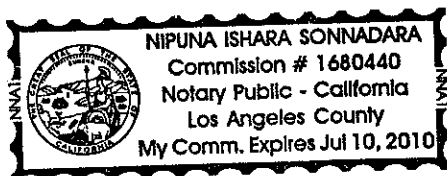
Specifically, Brother Frantz knowingly started new engagements with multiple employers, on multiple payrolls, for multiple weeks that ran concurrently into, and coincided with his long running engagement *Weeds* in violation of the above mentioned Bylaw.

These charges are made not in levity or out of malice, but in good faith that the laws of this Alliance must be upheld; to the best of his knowledge, information and belief the acts here complained of were committed in the presence of, or are within the personal knowledge of Edmond Brown, Carl Hicks, Paul Ahrens and Jode Mann who are members of Local 44 and the Alliance.

Sworn to and subscribed to this Affidavit of Charges before me on this 19th day of May 2009, at Valley Village, County of Los Angeles, California.


Signed

May 19th, 2009
Dated



N.T. Sonnedeere.
Notary Public